



Privacy Statement

Terms of Use and Privacy Notice for UHealthSolutions Website

PLEASE READ THESE TERMS OF USE AND PRIVACY NOTICE ("Notice") CAREFULLY BEFORE USING THIS SITE.

UHealthSolutions, Inc. ("UHealthSolutions") respects the privacy of visitors to its website and uses safeguards to the extent permitted by United States state and federal laws. We take your privacy seriously, and we want you to know how we collect, use, share and protect your information. This Notice applies to the information that we collect when you visit our main website (www.uhealthsolutions.org) and other websites that we own or control and link or refer to in this Privacy Notice (together "Site"). This Notice describes how we may collect, store, use and share certain information about you as well as the choices available to you when you use the Site.

Other websites may adopt different privacy notices. Your use of those websites is subject to the privacy notice of the providers of those websites. You are encouraged to be aware when you leave this Site to read the privacy notice on each website you visit. You can tell you are leaving this Site by looking at the URL of the destination site.

What types of information do we collect about you?

When you access the Site, your visit is not tracked by UHealthSolutions using your individual name or any other personal information. However, the Site uses Google Analytics which will track and collect information from your device from the time you access our Site, but UHealthSolutions does not have access to personal information. Google Analytics has access to your location (city/state), device type, page views, browsing duration, and browsing interests. The information is automatically collected and is subject to those providers' privacy notices. We encourage you to read those privacy notices.

We collect information that you voluntarily provide directly to us. Optional information is collected only if you choose to send it, for example if you choose to complete an online form, register for an event, or send an email. Optional information that is collected may include: your name, e-mail address, and the content of your e-mail.

What about personal information about people outside of the United States?

This Site is intended for general use and is viewable on the Internet throughout the world. If you are visiting this website from the European Union (EU), personal information you provide to UHealthSolutions may not be subject to the EU General Data Protection Regulation (GDPR). UHealthSolutions is located within the United States (U.S.) and the information related to its programs and onshore U.S.-based careers is published within the United States. Personal information provided to us by users outside of the United States will be transferred to the United States, where data protection laws may differ from those of your home country. By using our website or providing us with your information, you acknowledge that your information will be transferred to the United States, processed, and / or stored on servers in the United States. Your information will be used as provided in this Notice and all reasonable steps will be taken to protect your privacy in accordance with the applicable data privacy laws. Should you have additional questions or need information regarding GDPR's impact and its application to personal information provided to UHealthSolutions, please email us at: PrivacyandCompliance@UHealthSolutions.org.

Why do we collect the information?

We use the information we collect for things like:

- Optimizing the performance and user experience of our sites
- Operating, evaluating and improving our programs
- Marketing and advertising our programs, including by inferring your interests from your responses
- Sending you email communications if you request them
- Conducting research and analysis of our services

How do we collect the information?

- **Cookies** - The Site utilizes "cookies" to enhance your experience on the Site and for marketing purposes. Cookies are text files that we place in your computer's, mobile device's, tablet's, or other device's browser to help us improve your access to our Site and identify repeat visitors to our Site. These are small text files that collect and store information such as: how many times you visit the site, which pages you visit, your preference for language, font size, and accessibility services. Cookies can also enable us to track and target the interests of visitors to our Site to enhance the experience on our Site. We use cookies to understand Site usage and to improve the content and offerings on our Site. We also may use cookies to offer you products, programs, or services, or to provide you with personalized online display advertising tailored to your interests. In addition, we may use the services of third parties to collect and use anonymous information about your visits to and interactions with our Site through the

use of technologies such as cookies to personalize advertisements. Cookies do not store personal information about you, unless you voluntarily provide it. UHealthSolutions does not collect any personal information about you unless you provide that information voluntarily by sending an e-mail, completing a UHealthSolutions Information Request Form, or completing an online application. You may refuse cookies by turning them off in your browser. Your browser may also be set not to accept cookies. Please note that all or parts of our Site may not be functional or accessible to you if you refuse cookies or turn them off. Our Site will issue cookies as soon you visit the Site unless your browser cookie settings are adjusted to prevent such an occurrence.

- **Web beacons or pixel tags** – UHealthSolutions may collect a limited set of non-personal information about you to help manage our online advertising and promotions. We or our third-party advertising providers use “web beacons” (also known as “clear gifs” and “pixel tags”), in conjunction with cookies as non-personal information. Web beacons are small transparent graphic images used by many websites in connection with cookies. UHealthSolutions may use remarketing pixels created by Google AdWords, DoubleClick, LinkedIn, Facebook, or other services to show you ads or relevant content on these channels or across the Internet. These marketing pixels collect information about the websites you visit and the actions you take, which are stored by these services and then provides you ads on other websites. Through browser or vendor settings, you may manually opt out of these services or the vendor’s use of cookies by visiting their websites.
- **Web Forms** that you voluntarily complete to submit information.
- **Registration** for an event may be collected by a third-party vendor but UHealthSolutions may collect that information.
- **Email communications** sign-up when you voluntarily submit a request.

What do we do with the information?

We may use your information to contact you in the future with announcements about programs being offered at UHealthSolutions. We will share your information with our vendors, but we will not sell or rent the information to third parties outside of UHealthSolutions without your consent.

Who will have access to the information?

We will share your information with our vendors that capture the contact information and securely store and transmit it to us. The vendors and their affiliates may duplicate, analyze, transfer, modify, and otherwise use such data to provide, improve, market, or develop its offerings. We may also share your information with our vendors that need access to troubleshoot a problem.

We may also share your personal data with government and law enforcement agencies or regulators to 1) comply with a legal process, subpoena, order or other legal or regulatory requirement applicable to us; 2) enforce our terms of use or other policies; or 3) pursue available legal remedies or defend against legal claims.

Terms and Conditions of Use:

By using and/or accessing this website, signified by the URL “www.uhealthsolutions.org”, you agree to these Terms of Use and this Notice. This website is the official website of UHealthSolutions. By using or accessing this Site you agree that you have read these Terms and Conditions of Use and this Notice and agree to be bound by them and comply with them. **If you do not agree to be bound by these Terms and Conditions of Use and Privacy Notice, please exit this Site.**

How do we protect your information?

We use computer safeguards, including multifactor authentication, to protect your information.

How can you stop receiving emails from us?

You can choose not to receive emails from us by clicking the “unsubscribe” link in any email you receive from us.

How long will we retain your information?

We keep your information for as long as needed to fulfill the particular purpose for which it was collected. We may also retain your records if legally required or to fulfill a legitimate interest.

How will you be notified if our Privacy Notice changes?

UHealthSolutions reserves the right to change, modify, or otherwise amend this Privacy Notice at its sole discretion and at any time as it deems circumstances warrant. If the Privacy Notice changes, UHealthSolutions will post an updated privacy statement with a modification date. Please check back often for the most current version. Your continued use of our website after any change in the Privacy Notice will constitute your acceptance of such changes.

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How can you contact us?

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